

Bridging the Gap at Lake Regional



New Graduate Nurse Orientation Program

Lake Regional's Bridging the Gap program is specially designed for nurses within their first year of graduation from nursing school to facilitate the transition of the novice nurse from the classroom to the clinical environment.

The program includes:

- General orientation
- Computer orientation
- Nursing orientation on clinical units – 6 weeks for Med/Surg units and 12 weeks for critical care
- Clinical preceptors

Program offerings:

- Customer service training
- IV therapy
- Mock code review
- Pharmacy information
- Wound care

Medical Surgical/Skilled Nursing/Float Pool

Eight months of lectures and hands on skills lab for the care of:

- Pulmonary patients
- Cardiac patients
- Diabetic patients
- Surgical patients
- Neurology patients
- Orthopedic patients

Critical Care Units

Online coursework through Essentials of Critical Care Orientation 3.0 (ECCO) will be completed before attending hands-on classroom competency stations during a 12-month period.

Modules cover the diagnostic tools, diseases and disorders, and patient management principles common in the critical care environment. A case-based approach immerses learners in real-world situations, while interactive elements encourage critical thinking and decision making about patient care. The course offers a

safe environment for learners to explore and make mistakes, reinforced with correct decisions and rationale. Learning is reinforced with reviews and quizzes at the assignment level and evaluated with a module exam.

Program Benefits

- LRHS offers competitive pay scale
- ACLS/PALS/TNCC/ENPC/NRP certifications paid for if a requirement for home department
- Earn clinical ladder points
- Preceptorship

Learn More

All new graduate nurses will automatically be placed in the program. We would love to answer any questions you have regarding these additional educational offerings. Please contact any manager below for a course listing.

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